

**PORT OF HAI PHONG  
JOINT STOCK COMPANY**

No.: 2747 /TB-CHP  
Sub: Notification by a Major  
Shareholder regarding Personnel Matters

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hai Phong, September 23, 2026*

**EXTRAODINARY INFORMATION DISCLOSURE**

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company
  - Stock code: PHP
  - Address: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.
  - Telephone: +84 225 385 9945 Fax: +84 225 355 2049
  - E-mail: congbothongtin@haiphongport.com.vn

2. Contents of disclosure:

Port of Hai Phong Joint Stock Company ("Port of Hai Phong") acknowledged receipt of Decision No. 250/QD-HHVN dated 22 September 2026 issued by the Board of Management of Vietnam Maritime Corporation - JSC (VIMC), a major shareholder of Port of Hai Phong, regarding the following matters:

- Ms. Nguyen Thi Yen ceases to be VIMC's capital representative at Port of Hai Phong.

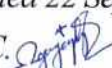
- Adjustment of the capital representation ratio of Mr. Le Hong Quan - Capital Representative of VIMC at Port of Hai Phong, from 12% to 24% of the charter capital of Port of Hai Phong.

- Decision No. 250/QD-HHVN dated 22 September 2026 issued by the Board of Management of Vietnam Maritime Corporation - JSC (VIMC) shall take effect from 22 September 2026.

3. This information was published on the company's website on September 23, 2026, as in the link: <http://haiphongport.com.vn/vi/thong-tin-co-dong>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.



Attached document: Decision No. 250/QĐ-HHVN dated 22 September 2026 issued by the Board of Management of Vietnam Maritime Corporation – JSC. 

**Recipient:**

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**ORGANIZATION REPRESENTATIVE**

**PP. GENERAL DIRECTOR**

**DEPUTY GENERAL DIRECTOR**



**Chu Minh Hoang**



**DECISION**

**On the cessation of duty as Capital Representative of Vietnam Maritime Corporation  
at Port of Hai Phong Joint Stock Company**

**THE BOARD OF MANAGEMENT  
VIETNAM MARITIME CORPORATION – JSC**

*Pursuant to the Law on Enterprises dated June 17, 2020; and the Law on Amendments  
and Supplements to certain articles of the Law on Enterprises dated June 17, 2025;*

*Pursuant to the Charter of Vietnam Maritime Corporation - JSC;*

*Pursuant to Official Letter No. 532-CV/DU dated September 07, 2026 of the Party  
Committee of Vietnam Maritime Corporation; and Resolution No. 113/NQ-HHVN dated  
September 18, 2026 of the Board of Management of Vietnam Maritime Corporation;*

*At the proposal of the General Director,*

**HEREBY DECIDES:**

**Article 1.** To approve the cessation of duty as Capital Representative of Vietnam Maritime Corporation (VIMC) at Port of Hai Phong Joint Stock Company (“Port of Hai Phong”) for Ms. **Nguyen Thi Yen**.

**Article 2.** To adjust the capital representation ratio of Mr. **Le Hong Quan**, Capital Representative of VIMC at Port of Hai Phong, from 12% to 24% of the charter capital of Port of Hai Phong.

**Article 3.** This Decision takes effect from the date of signing.

The Chief of Office, the Heads of the Human Resources Department, the Seaports and Maritime Services Department, and the Finance and Accounting Department, Mr. **Le Hong Quan**, and Ms. **Nguyen Thi Yen** shall be responsible for implementing this Decision./.

***Recipient:***

- As Article 3;
- VIMC’s Party Committee;
- VIMC’s Supervisory Board and Board of Management;
- VIMC’s General Director;
- Capital Representatives, Supervisory Board of CHP, CHP;
- Filing: Admin, Chairman of the Board of Management, HR Dept.H5

**ON BEHALF OF BOARD OF MANAGEMENT  
CHAIRMAN**

**(signed)**

**Nguyen Canh Tinh**